Translation of the Japanese press release
March 11, 2010
Nikko Cordial Securities Inc.

## Personnel Changes

Nikko Cordial Securities Inc. today announces personnel changes as follows.

## 1. Change in Executive Officer

## Change in General Manager's Responsibilities of Executive Officer

(Effective as of April 1, 2010)

| Masuo Fukuda | [New] Managing Executive Officer, Co-Head of Investment <br> Banking Unit, Co-Head of Solution Strategy, Head of <br> Investment Banking and Co-Head of Corporate Business I |
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| Business I and General Manager of Investment Banking |  |
| VIII |  |

2. Personnel Change (Effective as of April 1, 2010)

| Shunshi Kira | [New] Deputy Head of Capital Markets Origination |
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|  | [Current] Sumitomo Mitsui Banking Corporation |
|  | [New] General Manager, Capital Markets Osaka |
| [Current] Sumitomo Mitsui Banking Corporation |  |
| [New] Deputy Head of Corporate Development Service |  |
| Naoki Takahashi | [Current] Sumitomo Mitsui Banking Corporation |
|  | [New] Co-General Manager, Institutional Business Planning |
|  | [Current] Sumitomo Mitsui Banking Corporation |


| Takashi Yamamoto | [New] Co-General Manager, Institutional Business Planning |
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|  | [Current] General Manager, Institutional Business Planning |
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| Koki Yokota | [Current] General Manager, Investment Banking I |
| Shunichiro Joya | [New] Co-General Manager, Investment Banking I |
| [Current] Sumitomo Mitsui Banking Corporation |  |
| [New] General Manager, Investment Banking VIII |  |
| Susumu Kanda | [Current] Sumitomo Mitsui Banking Corporation |
| Tomonari Kimura | [New] Deputy Head of Corporate Business I and Deputy <br> Head of Corporate Business II |
| [Current] Sumitomo Mitsui Banking Corporation |  |
| [New] Deputy Head of Institutional Business Kinki |  |
| [Current] Sumitomo Mitsui Banking Corporation |  |

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